



## **Policy**

GCIL Equality Academy can assist your organisation to mainstream your equality commitments and outcomes, while ensuring that you not only comply with but exceed legal requirements and good practice guidance.

This is achieved through the development of equality strategies, policies and impact assessment.

GCIL Equality Academy can also develop specialist policies, such as accessibility, appropriate language and harassment policies for your organisation.

Our approach is based on robust theoretical foundations, which ensure that equality is incorporated into all your organisations services and departments.

Through our policy development service your organisation can become an exemplar of best practice, and ensure you exceed your equality objectives.

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